



Person Specification

Assistant Leader of Mathematics

		Essential	Desirable	Where Measured
Knowledge	Understanding of leadership and management in a secondary school.	✓		A/I/LO
	Self-evaluation	✓		
Skills	Ability to: establish a positive presence;	✓		A/I/LO
	prioritise, plan and organise; themselves as well as others	✓		
	inspire, challenge, motivate and empower others to carry the vision of the college and mathematics department forward;	✓		
	be pupil focused in all regards;	✓		
	develop positive and mutually supportive working relationships with colleagues;	✓		
	model and demonstrate the very best pedagogical practice;	✓		
	communicate well, both orally and in writing;	✓		
	reflect on own practice.	✓		
	Track record of setting and achieving ambitious, challenging goals and targets.		✓	
Record of improving the classroom practice of other colleagues.		✓		
Experience	Proven record of raising attainment and achievement in mathematics.	✓		A
	Use of technology to engage and motivate students	✓		
	Promote mathematics through extra-curricular opportunities and community events.		✓	
Qualifications	Qualified Teacher Status	✓		A



COWLEY
INTERNATIONAL COLLEGE

ACHIEVING THE HIGHEST STANDARDS TOGETHER

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Other Circumstances	Be solution not problem focussed.	✓		A/I
	Team player	✓		
	Display an awareness, understanding and commitment to the protection and safeguarding of children and young people	✓		
	An ability to fulfil all spoken aspects of the role with confidence through the medium of English	✓		
	Aspire to further career progression			

A: Application Form

I: Interview

LO: Lesson Observation